



Health & Safety

Policy Statement



Health & Safety Mission

At TP, health and safety are in our DNA and are at the core of everything we do. We believe that health and safety are everyone's responsibility, and through collaboration and strong leadership, we can promote a positive health and safety culture at TP.

We are committed to providing an environment that keeps our employees, (including temporary, part-time, and work at home), clients, contractors, and visitors safe, and we are constantly assessing our activities to ensure these high standards are maintained.



Health and Safety Policy Statement

TP IS COMMITTED TO:

- Providing and maintaining safe and healthy working conditions, including secure facilities, equipment, workstations, and furnishings.
- Providing adequate control of the health and safety risks arising in the workplaces by performing risk assessments to identify potential health and safety risks and then implementing ways to mitigate those risks.
- Preventing incidents such as work-related injuries, work-related ill health and near misses at our facilities and responding quickly and effectively to protect our employees.
- Providing all employees with appropriate information and resources to enable them to conduct their work-related activities safely.
- Consulting with our employees and their representatives on matters affecting their health and safety in the workplace.
- Evaluating our performance under this Policy through regular reviews and audits.
- Complying with all applicable laws, regulations, and codes of practice and maintaining management systems to track the fulfillment of our compliance obligations.
- Identifying and communicating opportunities for occupational health and safety management system continual improvement.
- Reviewing and revising this Policy and the occupational health and safety management system at regular intervals.

A handwritten signature in black ink that reads "Jorge Amar".

Jorge Amar

Chief Executive Officer



