

# A global Force of Good

At TP, we aim to make a positive impact on our communities, the world, and the environment by implementing socially responsible practices, leveraging global presence and cultural diversity.

We are proactive in managing with a purpose using our four key pillars:

Providing a great place  
to work

Promoting an inclusive  
workplace where everyone  
feels valued

Improving lives  
around the world

Minimizing our  
impact on the planet

## Providing a great place to work

Our high-touch approach is to consistently enhance employee experience by providing continuous support and an excellent work environment throughout their careers.



Nearly

490<sup>K</sup> 

passionate  
employees

90% 

of our employees work in  
a certified Best or Great  
Place to Work® location

60<sup>M</sup> 

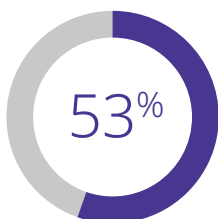
training hours  
completed worldwide  
in 2024 alone

72% 

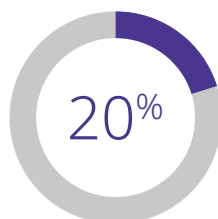
internal promotion rate  
for manager positions

## Promoting an inclusive workplace where everyone feels valued

TP is committed to fostering an inclusive workplace where everyone feels respected, supported, and empowered to contribute.



of our employees  
are women



of our workforce are  
impact workers coming from  
disadvantaged backgrounds

103.5<sup>K</sup>

young people were  
hired for their first job  
experience in 2024

## Improving lives around the world

Since 2006, our Citizen of the World (COTW) program has been providing charitable and humanitarian support to people in need around the world.



€78<sup>M</sup>

in donations since the program's inception to help underprivileged people or victims of natural disasters



45<sup>K</sup>

volunteer hours around the world in 2024



\$6<sup>M</sup>

three-year, global partnership with UNICEF

Citizen  
of the  
**World**

## Minimizing our impact on the planet

Our Citizen of the Planet (COTP) program, launched in 2008, ensures that we adopt global sustainable business practices.

49%

reduction of scope 1 & 2 GHG emissions in absolute terms vs. 2019 baseline (tons CO<sub>2</sub>e)

47%

of the electricity used in 2024 was from renewable resources

525<sup>K+</sup>

trees planted in partnership with One Tree Planted to support global reforestation

THE Paris...  
CLIMATE 10 years  
PLEDGE Early

 SCIENCE  
BASED  
TARGETS  
DRIVING AMBITIOUS CORPORATE CLIMATE ACTION

Citizen  
of the  
**Planet**

## Our passionate people around the world make things possible

We have been awarded our 11th consecutive Social Responsibility Standard (SRS) certification by Verego for our commitment to social responsibility initiatives that have a positive global impact.

