

TP: A socially responsible company that cares



With nearly 490K people representing us from all over the world, our commitment is to be a Force of Good, making a positive impact on our communities and the environment.



FROST & SULLIVAN INSTITUTE

ENLIGHTENED GROWTH LEADERSHIP

This commitment has been honored with the second consecutive Enlightened Growth Leadership Award by the Frost & Sullivan Institute.

“We respect each individual at TP, and value what our people bring to our business.”
— Daniel Julien, Chairman and CEO, TP

We demonstrate this through our values:



Cosmos | Integrity



Earth | Respect



Metal | Professionalism



Air | Innovation



Fire | Commitment

We are part of something bigger than just a company.

Citizen of the World

Citizen of the World (COTW) was established in 2006 to help the world's most vulnerable and disadvantaged populations.



€78^M

IN DONATIONS SINCE THE PROGRAM'S INCEPTION TO HELP UNDERPRIVILEGED PEOPLE OR VICTIMS OF NATURAL DISASTERS



45^K

VOLUNTEER HOURS AROUND THE WORLD IN 2024



\$6^M

THREE-YEAR, GLOBAL PARTNERSHIP WITH UNICEF

“The difference that we can make for the community and those in need is a very powerful thing.”
— Gordon, Business Advisor at TP United Kingdom

Citizen of the Planet

Citizen of the Planet (COTP) was launched in 2008 to ensure sustainable business practices.

TP aims to reduce our scope 1 & 2 GHG emissions by

-56.7%

by 2030 from a 2019 baseline and scope 3 GHG emissions by -27.5% in the same timeframe

49%

reduction of scope 1 & 2 GHG emissions in absolute terms vs. 2019 baseline (tons CO₂e)

Over

525^K

trees planted in partnership with One Tree Planted to support global reforestation

47%

of the electricity used in 2024 was from renewable resources



SCIENCE BASED TARGETS

DRIVING AMBITIOUS CORPORATE CLIMATE ACTION

Inclusive hiring through Impact Sourcing initiatives:

20%

OF OUR WORKFORCE REPRESENTS MINORITIES AND VULNERABLE GROUPS

103.5^K

FIRST-TIME WORKERS HIRED IN 2024

6.8^{K+}

PEOPLE WITH DISABILITIES HIRED IN 2024

At TP, we are passionate about creating a better world that is fair, clean, and equitable for everyone.