



Health & Safety

Policy Statement

Health & Safety Mission

At TP, health and safety are in our DNA and are at the core of everything we do. We believe that health and safety are everyone's responsibility. Through collaboration and strong leadership, we can promote a positive health and safety culture at TP.

We are committed to providing an environment that keeps our employees, (including temporary, part-time, and work at home), clients, contractors, and visitors safe, and we are constantly assessing our activities to ensure these high standards are maintained.





Health and Safety Policy Statement

TP IS COMMITTED TO:

- Providing and maintaining safe and healthy working conditions, including secure facilities, equipment, workstations, and furnishings.
- Providing adequate control of health and safety risks by performing risk assessments and implementing mitigation measures.
- Preventing accidents, incidents, and work-related ill health, and responding quickly and effectively if an incident occurs.
- Providing all employees, clients, contractors, and visitors with appropriate information and resources for safe conduct.
- Consulting with employees and their representatives on workplace health and safety matters.
- Evaluating performance through regular reviews and audits.
- Complying with all applicable laws, regulations, and codes of practice, and maintaining systems to track compliance.
- Identifying and communicating opportunities for continual improvement in workplace safety management.
- Reviewing and revising the Policy and workplace safety management system at regular intervals.

A handwritten signature in black ink, appearing to read 'Daniel Julien'.

Daniel Julien

Chairman and Chief Executive Officer



